

Financial Accountant



Dear Applicant,

Following a reorganisation of the Finance Department, we are now looking to recruit an experienced financial accountant to join the team.

As a key member of a friendly team, you will use your skills to develop reporting insights for all stakeholders, develop and implement appropriate project, fund and department accounting methodology, lead the preparation of the company's annual financial statements, Trustees' Annual Report, and related impact reports as well as supporting the Finance Director in providing training workshops for parish treasurers and Gift Aid officers.

Whilst the Diocese is a faith-based organisation, there is no occupational requirement to be a practising Christian for this role.

The Hereford Diocesan Board of Finance offers employees:-

- 5 weeks' annual leave (plus Bank Holidays and office closure days) pro rata
- 5.5% employer and 5% employee pension contributions
- Employee Assistance Program available free to all employees and immediate family
- Free onsite parking
- Cycle to work scheme
- Access to discounted gym membership with HALO
- Flexibility of hybrid working once settled in the role
- 10% discount in Hereford Cathedral café

Hereford Diocese was founded in 676 AD and covers roughly 1,650 square miles, with many of our church buildings of historical importance. Serving 326,000 people, we are part of the Church of England, which itself is part of the wider Anglican Communion.

We have 193 schools in the Diocese, teaching approximately 46,300 children. Of these, 78 are Church of England schools with around 13,000 children, although 40% of these schools in rural locations have fewer than 100 pupils. There are more pupils in our C of E schools than regular attendees at Sunday services.

Within our Diocese there are 400 churches in 344 parishes grouped in 86 benefices and 13 deaneries – we are the Church of England in Herefordshire, south Shropshire, and parts of Monmouthshire, Powys, and Worcestershire.

Whilst we have a budget in mind for this role, we would be willing to negotiate the package dependent on the candidate.

If this sounds like it could be your next challenge, let's talk. Please get in touch with Stephen Herbert (Director of Finance) by phone 01432 373300 or email s.herbert@hereford.anglican.org to discuss the role further.

Kerry Preedy – HR & Office Manager